

Malek Al Malek – Chairman *(from listing day)*

Malek Al Malek is expected to be appointed as Chairman of the Board with effect from the date of Listing. He also serves as the Chief Executive Officer of DHAM (the Selling Shareholder), which serves to elevate the city's position as a global hub for tourism and leisure and enrich living experiences for residents with a range of prime retail destinations and residential communities. Malek leads the executive team of the Group and oversees an extensive portfolio of 10 business districts, 20 retail destinations and 15 residential communities which impact millions of visitors and residents in Dubai.

Since his appointment, Malek has achieved a series of milestones, including optimising operations, increasing efficiency, integrating digital transformation, and consolidating partnerships with relevant authorities and companies. These efforts have contributed to increasing occupancy rates and customer satisfaction levels, enhancing returns.

Malek also serves as the Director General of the Dubai Development Authority, a government entity setting new standards in economic competitiveness, infrastructure and urban development, as well as developing a business-friendly regulatory framework.

Prior to his current appointments, Malek served as the Group CEO of the TECOM group from 2018 to 2020 and CEO of TECOM Business Parks between 2013 to 2017. He has played an integral and strategic role in TECOM's growth story since joining in 2002, evolving the Group's status as a key enabler of Dubai's Knowledge Economy. He has consolidated TECOM's position by launching innovative solutions that contributed to attracting major international and regional companies while creating an enabling environment for start-ups – many of which acquired unicorn status.

Malek holds a Bachelor's in Business Management from the Higher Colleges of Technology in the UAE.

He currently serves on the boards of or as a member of regulatory, and/or significant government and business entities which are listed below:

- Chairman of Emirates Integrated Telecommunications Company PJSC (“du”)

- Chairman of Dubai Institute of Design and Innovation
- Member of the board of Mohammed Bin Rashid Library
- Member of the board of Higher Colleges of Technology
- Member of the board of Dubai Creek Harbour LLC
- Council Member of Dubai Freezone Council
- Member of the Higher Committee of Dubai Urban Plan 2040
- Council Member of Dubai Media Council
- Member of the board of Dubai Waste Management Company PSC